

Application of salary increase from 1 January 2024 PBL

- The salary structure will be substantially improved on 1 January 2024 and 1 January 2025. These adjustments not only improve minimum salaries, but also increase the current maximum salaries. The salary structures are shown below.
- The individual salaries of employees employed on 31 December 2023 and still employed on 1 January 2024 increase by at least 200 euros gross based on full-time employment.
- The individual salaries of employees employed on 31 December 2024 and still employed on 1 January 2025 increase by at least 150 euros gross on 1 January 2025 on the basis of full-time employment.
- On 1 January 2024 and 1 January 2025, employees' salaries will first be increased by 200 euros and 150 euros, respectively. If this is not enough to reach the minimum salary of the then current pay scale, the salary will increase by whatever is needed to earn the minimum salary. This may therefore mean that the individual salary increases by more than 200 and 150 euros respectively.
- After the nominal increase or raising to the applicable minimum salary, the employee receives the assessment increase (3%, 4% or 5%).